



Resources

Download flyers for the resources below at: <https://bit.ly/summit21resources>

1. EMPLOYMENT

TransCanWork

<https://transcanwork.org/>

TransCanWork (TCW) is a 501(c)(3) nonprofit organization based in Los Angeles, California and is committed to advancing workplace inclusion through innovative training strategies and workforce development. Our tried and true system is based off decades of cumulative experience as transgender leaders working to advance inclusion in the public, private, and non-profit sectors across the country. Services include Guidance, Training, Recruiting, Job Training, Career Support, Jobs Network, and more.

Trans Employment Program

<https://transemploymentprogram.org/>

The Trans Employment Program (TEP) is a unique, collaborative program designed to help create inclusive workplaces and jobs for trans* people. TEP provides a wide range of services including: job referrals and career coaching; navigating being out at work or transitioning on the job; resume review and managing references; hiring and community events; and legal services. TEP is the first city-funded program addressing economic and employment barriers for transgender and nonbinary community members.

San Jose Job Corps Center

<https://sanjose.jobcorps.gov/>

At San Jose Job Corps Center, we support the Job Corps program's mission to teach eligible young people the skills they need to become employable and independent and place them in meaningful jobs or further education.

Attachments in "Employment" folder:

- 1 – Parents and Guardians Guide: A Guide to A Student's Job Corps Decision (English & Spanish)
- 2 – National Recruitment Booklet
- 3 – Eligibility Flyer (English)
- 4 – Eligibility Flyer (Spanish)
- 5 – San Jose Job Corps Center Overview

work2future

<https://www.work2future.org/>

work2future helps Santa Clara County residents get the skills and coaching they need to find a new job, get a promotion, or start a new career. We partner with employers to help them stay competitive and manage change with supportive and advisory services. work2future is your local Workforce Development Board supporting high-growth industries and in-demand occupations paying a living wage. Our Board of Directors and staff are dedicated to meeting the workforce needs of our community. Our team of local area experts can help you reach your career and business goals at no cost to you.



Attachments in “Employment” folder:

- 6 – Helping Businesses Thrive
- 7 – Expert Personalized Career Coaching
- 8 – Job Seeker Services
- 9 – High-Touch Employer Services

The Brandy Martell Job Advancement Program (TransVision)

Starting November 2, 2021, this EBQHAC course will focus on Employment Development, Art Innovation & Technology with fundamentals of Graphic Design and Coding. This is a 10 week commitment, and participants will receive lunch, transportation support, and honorariums for attending. This course is offered for those who identify as: Transgender / Nonbinary; AA or Latino Gay Man; Young MSM of Color (30 & under); PrEP Eligible Women; Current or Former Sex Worker; Looking for career support. If you are interested in signing up reach out to Trans Vision! Email: transvision@bach.health, Phone: 510-252-5818.

Attachment in “Employment” folder:

- 11 – Brandy Martell Job Advancement Program

The 519

Resources from this Toronto-based LGBTQ2S organization include one pagers that are noted in the attachments below.

Attachments:

- 12 – Supporting an Employee In Transition
- 13 – If You Are Transitioning On the Job

2. KNOW YOUR RIGHTS

Transgender Law Center

Know Your Rights – Filing an Employment Discrimination Complaint with the EEOC
<http://transgenderlawcenter.org/wp-content/uploads/2013/09/EEOC-EN-Guide.pdf>

Attachment in “Know Your Rights” folder:

- 1 – Filing an Employment Discrimination Complaint with the EEOC

Know Your Rights Transgender Employment Law

<https://tlcenter.app.box.com/s/hb4vx932y0fl6fp1rg3e03jcmtnwr93>

An information and resource publication for transgender employees in California.

Attachment in “Know Your Rights” folder:

- 2 - Know Your Rights Transgender Employment Law



Lambda Legal

Transgender Rights Toolkit

www.lambdalegal.org/trans-toolkit

A legal guide for trans people and their advocates. Within this Transgender Rights Toolkit, readers will find answers to many questions that transgender people and their advocates may ask as they navigate through life. This toolkit is meant to be a resource and advocacy tool designed to educate and empower a community often left outside the walls of power.

Attachment in the “Know Your Rights” folder:

- 3 – Transgender Rights Toolkit

Transgender Workplace Rights

<https://www.lambdalegal.org/know-your-rights/article/trans-workplace>

An article from Lambda Legal focused on workplace rights for transgender, nonbinary, and gender expansive people, including an FAQ about transgender rights in the workplace.

National Center for Transgender Equality

Know Your Rights

<https://transequality.org/know-your-rights>

National Center for Transgender Equality has a Know Your Rights Landing page with resources to explain up-to-date transgender people’s rights. Each resource includes how to file complaints of discrimination or mistreatment and how to find legal help. Areas of focus include: Airport Security, Employment (Federal and General), Health Care, Housing and Homeless Shelters, Immigration Documents, Medicare, Military Records, Passports, Public Accommodations, Schools, Social Security, and Survivors of Violence.

The 519

Resources from this Toronto-based LGBTQ2S organization include one pagers that are noted in the attachments below.

Attachment in the “Know Your Rights” folder:

- 4 – Your Rights As A Trans Person

3. SERVICES AND CARE FOR TRANSGENDER, NONBINARY, AND GENDER EXPANSIVE COMMUNITIES

Gender Health Center

<http://www.scvmc.org/genderhealth>

The Gender Health Center (GHC) is the first all ages clinic specialized in caring for transgender, gender-non-binary and gender expansive people in the South Bay. We offer medical care, mental/emotional health care, social work support for practical needs, and opportunities for community connection. We are a close knit team and work closely together to support your health and wellness.

Attachments in the “Services and Care for TGNB” folder:

- 1 – Gender Health Center flyer (English)
- 2 – Gender Health Center flyer (Spanish)



The Q Corner

www.sccbhsd.org/theQCorner

The Q Corner is a peer-driven, Behavioral Health Services Department program dedicated to supporting the LGBTQ+ community and their friends, families, and allies, in Santa Clara County. This safe, welcoming, and affirming team is committed to making community services and resources available to everyone. The Q Corner Services include: Support Navigating Resources and Referrals; Peer Support and Mentoring; Opportunities for Social Activities and Community Building; and Information on available Trainings and Best Practices.

Attachments in the “Services and Care for TGNB” folder:

- 3 – The Q Corner flyer

TransVision

<https://bach.health/transvision/>

Bay Area Community Health’s TransVision Program plays an important role in giving support and service to transgender patients across the Bay Area, earning local and national honors. TransVision’s primary goal is to lower HIV infection rates among transwomen by increasing knowledge of HIV risk and behaviors. TransVision serves the entire LGBTQIA community. The center also improves access to trans-affirming treatment, PrEP, and primary care services. TransVision uses the Informed Consent Model of care.

Attachments in the “Services and Care for TGNB” folder:

- 4 – TransVision Brochure
- 5 – PrEP Navigation Flyer

The Law Foundation of Silicon Valley – Free Gender Marker and Name Change Services

Do you need assistance affirming your name and/or gender marker? The Law Foundation can help connect you with a lawyer to help with completing the necessary court documents. All appointments are on the phone or online, and at no cost to you. You may need to pay a filing fee with the Court. For more info, call (408)280-2420.

Attachment in the “Services and Care for TGNB” folder:

- 6 - Free Gender Marker and Name Change Services Flyer

TGNB Peer Support Groups (English and Spanish)

<https://linktr.ee/lgbtqwellness>

The Q Corner, LGBTQ Wellness, and Gender Health Center offer ongoing Trans, Nonbinary, and GNC Peer Support Groups for individuals who are 18+ and transgender, nonbinary, GNC, gender expansive, and/or questioning their gender to collectively build community in a safe, confidential space. Offered in English on the first Monday of the month at 10-11:15am and third Monday of the month 6-7:15pm, and in Spanish on the first, third, and fifth Monday of the month from 6-8pm. See flyer for details and register in the link above.

Attachment in the “Services and Care for TGNB” folder:

- 7 – TGNB Support Groups Flyer (English and Spanish)



Billy DeFrank LGBTQ+ Community Center

<https://www.defrankcenter.org/virtual-groups>

Offers multiple peer support groups, including a South Bay Transmen, Transmasculine, Nonbinary Group; Nonbinary Group; Transwomen Group, and more. Visit their website for details about all of the groups and how to join.

TransFamilies of Silicon Valley

<https://transfamiliesca.org/>

Peer-led support groups for parents and caregivers of transgender, non-binary, and gender expansive children and adults. Please see their website for meeting days and times, or contact TransFamiliesSV@gmail.com.

Attachment in the “Services and Care for TGNB” folder:

- 8 – TransFamilies Support Groups Flyer

PFLAG San Jose / Peninsula

<http://www.pflagsanjose.org/meetings.php>

Local chapter of the national organization focused on parents, families, and friends of LGBTQ+ people. They offer multiple peer support groups, including a group for Families of Transgender Youth. Visit their website for details about the peer support group meetings and how to join.

Outlet

<https://www.acs-teens.org/what-we-do/outlet/>

Outlet empowers Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual/Agender + (LGBTQIA+) youth and builds safe and accepting communities through support, education, and advocacy. Outlet offers social groups, therapy groups, and LGBTQIA+ mental health counseling services for youth ages 10-25. Social groups include Trans-Femme Youth (ages 14-25), Trans+ Group (ages 10-18), and more. See flyer and website for details and how to join.

Attachment in the “Services and Care for TGNB” folder:

- 9 – Outlet Group Summary Flyer

LGBTQ Youth Space

<http://youthspace.org/events/>

A resource for lesbian, gay, bisexual, transgender, queer, questioning, and ally youth and young adults ages 13-25 living in Santa Clara County. Their services include counseling and peer groups, including Transformers (trans specific support group) for ages 13-25. See their website and attached graphic for details and how to join.

Attachment in the “Services and Care for TGNB” folder:

- 10 – LGBTQ Youth Space Peer Support Groups Flyer